

SUSTAINABILITY POLICY

Policy	Executive in charge:	Contact person:
Executive Office	Chief Executive Officer	Innovation, Technical Development, Quality, and Sustainability Director

OBJECTIVE:

It is policy of Kimberly-Clark de Mexico and its subsidiaries to establish guidelines on sustainability, as well as to identify and develop areas of opportunity, best practices, and projects that allow us to ensure compliance with our Sustainability Ambition with transparency, generating long-term value for our Stakeholders.

We are committed to consistent and sustainable growth. As an organization, we operate with the conviction of offering our Customers and Consumers products that build value, either to our communities through the social impact of our brands or to the conservation of the environment through sustainable production strategies and the offer of products with friendly raw materials and packaging; always acting ethically, transparently, and in compliance with applicable environmental laws and regulations.

SCOPE:

Applies to Kimberly-Clark de Mexico and its Subsidiaries, hereinafter KCM.

GLOSSARY:

Sustainability: Managing resources to meet current needs, without compromising the ability to meet future needs.

RELATED DOCUMENTS:

- “Waste Integral Management” Policy.
- “Efficient Use of Water and Discharges Control” Policy.
- “Energy Efficiency and Greenhouse Gases Reduction” Policy.
- “Procurement of Sustainable Fibers” Policy.
- “Biodiversity” Policy.
- “Preparation and Publication of the Sustainability Report” Procedure.

USERS OF SUSTAINABILITY INFORMATION:

- Clients.
- Suppliers.
- Employees.
- Shareholders.
- Capital Markets Investors
- Government Regulators.
- Non-Government Regulators.

WE ESTABLISH THE FOLLOWING:

1. Sustainability is an integral part of KCM's business strategy, applied to the work and performance of all its employees, in all operations and activities that are carried out.
2. We have a Sustainability Strategy focused on improving the well-being of people with the lowest environmental impact, which is made up of three pillars:
 - Medio Ambiente
 - Nuestras Comunidades
 - Compromiso Ético-Económico
3. Through the 2030 Sustainable Ambition, we establish the projects we have set around the Sustainability Strategy and the progress we have made to date.
4. We promote a Sustainability culture among all employees, expecting them to know, participate, and contribute to the different programs and initiatives that the company develops and/or propose new projects, hoping that they perceive the impact that their actions have on the sustainable growth of KCM. We also provide the resources, systems, procedures, standards, materials, and technology to ensure that our employees can perform their duties and participate in the fulfillment of our goals.
5. We identify and manage risks and opportunities, both financial and those associated with ESG (Environmental, Social, and Governance) issues, to avoid or mitigate events that could affect our performance and objectives.
6. We develop and implement the necessary audit processes to monitor sustainability performance and thus promote continuous improvement in the processes carried out by each area.
7. The impacts and results generated are reported by the Sustainability area to the Executive Sustainability Committee and to the Chief Executive Officer, who in turn communicates them to the Board of Directors of KCM.

8. We communicate transparently to our Stakeholders through the KCM website, the Annual Report/Sustainability Report, ESG questionnaires and other regular communications.

If you have any questions or require more information regarding any of our policies and/or documents, if you represent an investor or analyst, please write to kcm.finanzas@kcc.com. If you belong to any other interest group, please do not hesitate to contact us to our email kcm.contacto@kcc.com.